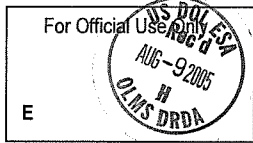


# FORM LM-30

## LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <u>5014</u>	2. Fiscal Year Covered From: <u>1</u> / <u>1</u> / <u>2004</u> Through: <u>12</u> / <u>31</u> / <u>2004</u>
3. Name and address of person filing. Name <u>John</u> P <u>Souza</u>  P.O. Box, Bldg., Room No., if any <u></u> Street <u>1225 13th Street</u> City <u>Modesto</u> State <u>California</u> ZIP Code + 4 <u>95354</u>	4. Name, file number, and address of labor organization. Name <u>Teamsters Local Union 386</u> Labor Organization File Number <u>041-413</u> P.O. Box, Building and Room Number, if any <u></u> Street <u>1225 13th Street</u> City <u>Modesto</u> State <u>California</u> ZIP Code + 4 <u>95354</u>
5. Position in labor organization. <u>Secretary-Treasurer</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value <b>from an employer whose employees your organization represents</b> or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name <u></u> Trade Name, if any: <u></u> P.O. Box, Bldg., Room No., if any <u></u> Street <u></u> City <u></u> State <u></u> ZIP Code + 4 <u></u>	7.a. Nature of Interest, Transaction, or Income. <u></u> 7.b. Amount. <u></u>

### Signature

15. <b>Signature and verification.</b> The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)		
Signed <u></u>	On <u>07/28/2005</u> Date	<u>(209) 526-2755</u> Telephone Number

Name of Person Filing John Souza

File Number U-

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

## 8. Name and address of Business (including trade name, if any).

Name N.C.G.T. Security Fund

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street 1234 W. Oak Street

City Stockton

State California

ZIP Code + 4 95203-2606

## 9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

## 10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

## 11.a. Nature of such dealing.

N.C.G.T. Security Fund is a multi-employer employee benefit plan that provides health and welfare benefits to the members of Teamsters Local Union 386. The amount in 11b is an estimate of premiums paid on behalf of Teamsters Local Union 386 members.

## 11.b. Approximate dollar value of such dealing.

\$33,217,000

## 12.a. Nature of interest held or income received.

As a trustee of N.C.G.T., Mr. Souza received reimbursement for travel, food & lodging expenses incurred while attending the quarterly Board of Trustees meetings on 2/10/04, 6/2/04, 6/3/04, 9/20/04, 9/21/04 and 11/18/04.

## 12.b. Amount.

\$1,035

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

## 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State

ZIP Code + 4

## 14.a. Nature of payment.

13.b. Is the Business an Employer ☐ or Consultant ☐ ?

## 14.b. Amount of payment.

## Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

## 8. Name and address of Business (including trade name, if any).

Name Western Conference of Teamsters (WCT)

Trade Name, if any:

P.O. Box, Bldg., Room No., if any Suite 100

Street 255 Gellert Boulevard

City Daly City

State California ZIP Code + 4 94015

## 9. Business deals with:

☒ a. Labor Organization☐ b. Trust☐ c. Employer

## 10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

## 11.a. Nature of such dealing.

WCT is a multi-employer employee benefit plan that provides pension benefits to the members of Teamsters Local Union 386. The amount in 11b is an estimate of contributions paid on behalf of Teamsters Local 386 members during 2004.

## 11.b. Approximate dollar value of such dealing.

\$42,142,000

## 12.a. Nature of interest held or income received.

As a Union Trustee on the Board of Trustees of the WCTPTF, John P. Souza received food and beverages while attending trust meetings and reimbursements for travel expenses such as transportation and lodging during 2004.

## 12.b. Amount.

\$11,274

## Part B Continuation Page

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

## 8. Name and address of Business (including trade name, if any).

Name N/A

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

## 9. Business deals with:

☐ a. Labor Organization☐ b. Trust☐ c. Employer

## 10. If 9.b. or 9.c. is checked give trust or employer's name.

Name

Trade Name, if any:

P.O. Box, Bldg., Room No., if any

Street

City

State ZIP Code + 4

## 11.a. Nature of such dealing.

11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.

12.b. Amount.

## DISCLAIMER

The transactions, dealings and interests that are reported in the attached Form LM-30 represent my good faith effort to reconstruct any reportable occurrences for calendar year 2004. Some items may have been unintentionally omitted. If, in the future, it comes to my attention that there is a matter which should have been reported for calendar year 2004, I will file an amended Form LM-30.

  
\_\_\_\_\_  
John P. Souza

7-28-05  
\_\_\_\_\_  
Date